



Gail Reynolds  
Congratulations on achieving

**Campaign 18 2007 Highest Earner**

Senior Executive Sales Leader

A handwritten signature in red ink, appearing to read "Paul Stephens", written over a horizontal red line.

Paul Stephens  
Sales Leadership Development Manager

A handwritten signature in red ink, appearing to read "R. J. Pinnock", written over a horizontal red line.

Richard Pinnock  
Executive Director, Sales

January 2008